



Series:	Governance	COA: HR 3
		CFOP: 60:25
Policy Name:	Moral Character and Background Screening	
Policy Number:	GOV BC1018	
Revision #/Date:	11/2/2016	
Reviewed Date:	04/14/2021	
Effective Date:	03/06/2013	
Applicable to:	Brevard C.A.R.E.S. Board of Directors	

SUBJECT: Good Moral Character and Background Screening

PURPOSE: To ensure that the Brevard C.A.R.E.S. Board of Directors meet the highest standard of moral character to represent and protect the interests of the agency, the children and families served, and the fiduciary responsibility of the organization.

Reference: Subject to F.S. Chapter 409. 175, F.S. 435.04

POLICY:

Brevard C.A.R.E.S. strives to maintain a stellar reputation as a signature child abuse prevention program in Brevard County. As such, Board Members are subjected to a background check and fingerprinting prior to serving on the Board of Directors. This action is intended to ensure members who are selected protect the interests of the agency and those we serve are able to do so responsibly without compromising the integrity of Brevard C.A.R.E.S. This action is intended to ensure that members selected to represent the agency can do so without potential hindrances to the reputation of the organization.

This policy outlines the requirement that each Brevard C.A.R.E.S. Board Member and candidate being considered to serve on the Brevard C.A.R.E.S. Board will sign *the Affidavit of Good Moral Character* attesting that they have not been found guilty of, or have entered a plea of guilty or no contest, regardless of the adjudication, to any of the charges outlined under the provisions of the Florida Statutes or under any similar statute of another jurisdiction. Members will also attest that they do not have a delinquency record that is similar to any of these offenses and are required to sign this form on an annual basis.

Members are also required to acknowledge the existence of any criminal records as defined in the Affidavit regardless of whether or not those records have been sealed or expunged. Members will agree to notify the Board of Directors of any possible disqualifying offenses that may occur while serving on the Brevard C.A.R.E.S. Board that fall under Chapter 435, Florida Statutes as required.

Upon execution of this policy all members are required to be fingerprinted prior to serving on the Board of Directors and then every five (5) years thereafter or other frequency as mandated by statute.

Approved by the Brevard C.A.R.E.S. Board of Directors

AS APPROVED BY THE BOARD OF DIRECTORS:



Dan Rodgers, Chair

Signature Date: 04/14/2021

BY DIRECTION OF THE EXECUTIVE DIRECTOR:



Kathryn Parker, Executive Director

Signature Date: 04/14/2021