

POLICY

Series: **Governance** **COA: HR 3**
CFOP: 60-25

Policy Name: Moral Character and Background Screening
Policy Number: GOV015
Reviewed Date: 01/21/2013, 01/31/2020, 6/16/2020
Revision #/Date: 8/25/2016
Effective Date: 11/30/2008

Applicable to: Brevard Family Partnership Family of Agencies Board of Directors

PURPOSE: To ensure that the Brevard Family Partnership Family of Agencies Board of Directors meet the highest standard of moral character to represent and protect the interests of the agency, the children and families served, and the fiduciary responsibility of the organization.

References: Subject to F.S. Chapter 409.175, F.S. 435.04, HR-2209 Background Screening

POLICY:

Brevard Family Partnership strives to maintain a stellar reputation as the Lead Child Welfare Agency contracted by the State of Florida to conduct business in Brevard County. As such, Board Members of the Brevard Family Partnership Family of Agencies Board of Directors are subject to a background check and fingerprinting prior to serving on the Board of Directors. This action is intended to ensure members selected protect the interests of the agency responsibly that does not compromise the integrity of the Brevard Family Partnership Family of Agencies. This action is intended to ensure that members selected to represent the Family of Agencies can do so without potential hindrances to the reputation of the organization.

This policy outlines the expectation that each Brevard Family Partnership Family of Agencies Board Members and prospective Board Members who serve on the Brevard Family Partnership Family of Agencies Board sign *the Affidavit of Good Moral Character* attesting that they have not been found guilty of, or have entered a plea of guilty or no contest, regardless of the adjudication, to any of the charges outlined under the provisions of the Florida Statutes or under any similar statute of another jurisdiction. Members also attest that they do not have a delinquency record that is similar to any of these offenses. Board Members sign this on an annual basis.

Members are also required to acknowledge the existence of any criminal records as defined in the Affidavit regardless of whether or not those records have been sealed or expunged. Members agree to notify the Board of Directors of any possible disqualifying



offenses that may occur while serving on the Brevard Family Partnership Family of Agencies Board that fall under Chapter 435, Florida Statutes as required.

All members are fingerprinted prior to serving on the Board of Directors and every five (5) years thereafter or other frequency as mandated by statute.

Approved by the Brevard Family Partnership Board of Directors on June 25, 2020.

AS APPROVED BY THE BOARD OF DIRECTORS:

A handwritten signature in blue ink that reads "Barbara J. Loftus".

BARBARA J. LOFTUS
Board Chair

BY DIRECTION OF THE CHIEF EXECUTIVE OFFICER:

A handwritten signature in blue ink that reads "Philip J. ScarPELLI".

PHILIP J. SCARPELLI
Chief Executive Officer

Signature Date: 8/18/2020

Signature Date: 8/18/2020