

POLICY

Series: Board Governance COA: GOV 2, 5, 6, 7; PQI 1
CFOP: N/A

Policy Name: Board Self-Assessment & Strategic Planning
Policy Number: GOV010
Reviewed Date: 2/3/2013, 8/2/2016, 1/31/2020, 6/16/2020, 1/18/2022
Revision #/Date: 8/25/2016, 6/25/2020, 1/27/2022
Effective Date: 11/1/2008

Applicable to: Brevard Family Partnership Family of Agencies (BFP FOA) Board of Directors

PURPOSE: To define the BFP FOA Board of Directors self-evaluation process and regular review of the organization's strategic direction to ensure its effectiveness, efficiency, and compliance with regulatory standards and law.

References: GOV-016 Long-Term and Short-Term Strategic Planning Process

POLICY:

Boards have responsibility to assess periodically and comprehensively the performance of its' individual board members and the overall effectiveness of the board. This process includes an evaluation of the board's composition, process of identifying and recruiting prospective board members, committee structures, and meetings, relationships with key constituencies, the CEO, and overall performance as a Board.

The BFP FOA Board of Directors assesses its own performance as a board in order to identify its strengths and areas in which it may improve its functioning. While the board sees its role of assessing its performance as ongoing, it sets aside time at its annual board retreat/business meeting to conduct a self-evaluation among its members. The BFP FOA Board of Directors holds an annual Board Retreat for the purpose of strategic planning, self-assessment, and organizational analysis. The self-assessment will be both a formal method conducted every other year and an informal method conducted ongoing.

The BFP FOA Board of Directors will review the most recent organizational strategic plan and annual goals and objectives. After reviewing the goals of the agency, the board will conduct a self-assessment. A review of the self-assessment and annual goals will provide the framework for the newly established goals and objectives. The Board may also review its previous self-assessment summaries.

The purpose of the board self-evaluation is to identify those areas of board functions that are working well and those that may need improvement. The board self-evaluation speaks to the board as a whole, not individual members. It is the evaluation process of the overall effectiveness of the board as a decision-making group.

Approved by the Brevard Family Partnership Board of Directors on January 27, 2022.

AS APPROVED BY THE BOARD OF
DIRECTORS:



BARBARA J. LOFTUS
Board Chair

Signature Date: 2/9/2022

DIRECTION OF THE CHIEF EXECUTIVE
OFFICER:



PHILIP J. SCARPELLI
President and Chief Executive Officer

Signature Date: 2/9/2022